SNATIKA

MASTERS IN

HUMAN RESOURCE MANAGEMENT

LONDON GRADUATE SCHOOL

othm®
qualifications

ABOUT SNATIKA

SNATIKA is backed by highly qualified professionals and educationists who have shaped the education sector and constructed the most appreciated pedagogies. The courses offered by SNATIKA are flexible and hence give you the freedom to complete them at your own pace and schedule. The online medium ensures the reachability and availability of the content on any device and from any place where you have network access.

SNATIKA is accredited by OTHM, UK – an Awarding Body by the UK Government, letting you have the assurance of receiving education that is accredited and respected by schools and businesses world over. SNATIKA is also partnered with London Graduate School to provide its learners a seamless up overseas educational qualifications.

On successful completion of the program, learners obtain Course Certification from SNATIKA, Level 7 Diploma from OTHM UK & Masters Certificate from University of Chichester

SNATIKA Masters Program in Human Resource

The SNATIKA Masters Program in Human Resource is a comprehensive 9 month program focused on understanding the importance of HRM.

This program is ideal for

- Experience Human Resource Manager
- Training and Development Officer
- Recruitment Manager
- Employment Relations Manager

Overview:

This Program is divided into 2 stages and helps learners get an advantage of getting International Academic Qualification online.

Stage 1: Mandatory units

This stage is delivered by SNATIKA. The programme involves delivery through online Learning Management System (LMS). On completion of SNATIKA Certificate program, learners are eligible for Level 7 Diploma in Human Resource Management from OTHM, UK and Certificate in Masters Human Resource Management from SNATIKA.

Modules

MANDATORY UNITS

- Strategic Human Resource Management
- Engagement of Employees and Organisational Learning
- Leadership Development and Performance Management
- Global Resourcing, Talent and Reward Management

    Managing Employment Relations and Employment Law

    Business Research Methods

UNIT SPECIFICATIONS

Strategic Human Resource Management

UNIT AIMS

The aim of this unit is to develop learners' understanding of how effective strategic management of human resources supports the achievement of organisational objectives in different contexts. The learner will also learn the process of analysing external and internal factors that affects an organisation and how the contextual factors are used to develop an effective HR strategy. Consideration is given to the contribution of strategic human resource management to competitive advantage and organisational growth.

LEARNING OUTCOMES

- Understand the role of strategic management of human resources.
- Understand human resource planning in an organisation.
- Understand how contemporary issues in external business environment impact organisations and the management of Human Resources.
- Be able to plan effective human resource strategies.

Engagement of Employees and Organisational Learning

UNIT AIMS

The aim of this unit is to develop learners' understanding of contemporary issues in the Engagement of Employees, Organisational Learning, people management and development. Learners will examine and critically evaluate the purpose and objectives of human resource management and designing and implementation of HR action plans for promoting employee engagement and organisational performance.

LEARNING OUTCOMES

- Understand the role of the Human Resource function in contemporary organisations.
- Understand the goals of Human Resource management.
- Understanding, designing and implementation of HR action plans for promoting employee engagement and organisational performance.
- Understand the correlation between organisational performance and management of Human Resources.

Leadership Development and Performance Management

UNIT AIMS

This unit aims to develop learners' strategic leadership and management knowledge and skills. The learners will also learn the role of leadership and management in enhancing teamwork, effective communication and organisational performance. The unit reflects the nature of the roles and competences relevant at a strategic level.

LEARNING OUTCOMES

- Understand the concepts of leadership and management.
- Understand learning and development in leadership and management.
- Understand leadership and management development programmes.
- Understand the role of motivation, teamwork and effective communication in effective leadership.

Global Resourcing, Talent and Reward Management

UNIT AIMS

The aim of this unit is to develop learners' understanding of the principles and practices of resourcing, Global talent management, performance and reward management in corporate contexts. Learners will acquire both theoretical and practical understanding of recruitment, selection, employee retention and dismissal and related aspects of Global talent management. The learners will also learn the diverse approaches to effective reward and performance

LEARNING OUTCOMES

- Understand the challenges involved in global talent management.
- Understand the Relationship between Global talent Management and Organisational strategy.
- Analyse performance and reward management in organisations.
- Understand the design and implementation of performance and reward management systems within the environment of the organisation.

Managing Employment Relations and Employment Law

UNIT AIMS

The aim of this unit is to develop learners' understanding of the key principles that underpin Managing Employment Relations. The learners will develop understanding of employee relation & Employment Law and their purpose, specifically focusing on recruitment and selection legislation and the employment protection provided for different types of organisation.

LEARNING OUTCOMES

- Understand key concepts in employment law in a country.
- Understand recruitment and selection legislation in a country.
- Understand aspects of employment protection given to different types of workforce.
- Analysing organisational- level employment relations processes, functions and procedures.

Business Research Methods

UNIT AIMS

The aim of this unit is to develop learners' understanding of research principles including the formulation of research proposals, literature reviews, referencing, data collection using interviews and surveys, questionnaire design, statistical analysing using SPSS, qualitative data, and methods for drawing conclusions from the analysed data.

LEARNING OUTCOMES

- Be able to identify research problems and formulate research objectives.
- Understand how to review the literature on a research topic.
- Be able to design appropriate business research methodologies.
- Be able to develop a research proposal.

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Stage 2: Consultancy Project Report

Delivered by London Graduate School, UK. Upon completing of Stage 1, learners can Progress to the Masters' in Human Resource from University of Chichester, UK. Stage 2 is also delivered via online learning management system (LMS) by faculties from London Graduate School, UK. On Completion of Stage 2 Learners will be awarded MA Degree from University of Chichester.

Module

- Consultancy Project Report:
  This stage consists of a single module 'Consultancy Project Report'. The module is designed to make a major contribution to learner's professional and intellectual development, by enabling them to demonstrate their capacity for sustained independent thought, learning and critical reflection.

- 'Consultancy Project Report' should be of 12,000 words and will be assessed by UK based academic team using virtual learning platform and direct support from the allocated supervisor.

- The 'Consultancy Project' module is to be completed in one academic term of 12- 15 weeks.
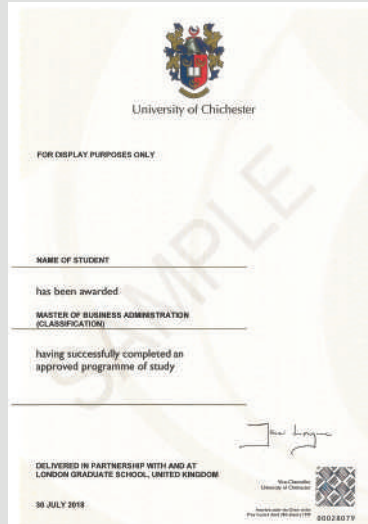
CERTIFICATION

Complete all the stages successfully to obtain Course Certification from SNATIKA, Level 7 Diploma from OTHM UK & Masters Certificate from University of Chichester

**Level 7 Diploma
OTHM, UK**

**Masters Degree
University of Chichester, UK**

**Master's Program
SNATIKA**

<div style="text-align:center">Interest Free EMI Option!</div>

Worried about funding your education?

At SNATIKA, we understand that financial difficulties can often stand between you and your career goals, hence to ensure that you get the education & career opportunities you deserve, we offers Interest Free EMI to all aspiring SNATIKA students.*

SNATIKA PARTNERS

OTHM UK

SNATIKA is approved learning center of OTHM, UK.OTHM is a UK based Awarding Organisation regulated by OFQUAL (Office of the Qualifications and Examinations Regulation) , and recognised by Qualifications Wales.They have a wide global network of delivery centres to deliver their range of management and leadership qualifications and programmes in a wide variety of industries and sectors.

London Graduate School, UK

London Graduate School is a dynamic institution that offers excellent university programmes which are designed for students to gain important education and learning opportunities fit for a modern global world. They partner with UK universities to ensure that all our programmes are of the highest standard.

UNIVERSITY OF CHICHESTER

Progression to University of Chichester programmes.The University of Chichester is a public university located in West Sussex, England. Campuses are based in the city of Chichester and the nearby coastal resort of Bognor Regis.As SNATIKA certificates are OTHM accredited which is approved and regulated by Ofqual, learners will also be eligible for masters qualification from UNIVERSITY OF CHICHESTER.

INFORMATION

Admission Starts:

15th Sept, 2020

Batch Starts:

1st October, 2020

Duration

9months

Program Format

Online
Weekly Commitment
2-3 Hours of Learning Time

Program Fees

Rs 3,50,000 (inclusive of all taxes)
* Interest Free EMI Option!

Eligibility

Graduates with managerial work experience in the field of HR, Training and Development, Recruitment or Employment Relations.

Matured Learners (over 21 years) with no Formal Qualification and have 5 years of relevant management experience in the filed of HR, Training and Development, Recruitment or Employment Relations.

Selection Process

Selection based on details uploaded during application stage